

# U-CAN HBCU RECRUITMENT FAIR



## Board of Education Agenda

Wednesday, September 25, 2024



# RIALTO

UNIFIED SCHOOL DISTRICT  
BRIDGING FUTURES THROUGH INNOVATION

## **Mission**

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

## **Board of Education**

Joseph W. Martinez, President  
Edgar Montes, Vice President  
Evelyn P. Dominguez, LVN, Clerk  
Dr. Stephanie E. Lewis, Member  
Nancy G. O'Kelley, Member

## **RUSD Acting Superintendent**

Dr. Edward D'Souza

### ***Front Cover Picture:***

U-CAN HBCU Recruitment Fair celebrates student success and scholarship achievements! Rialto Unified School District hosted the United College Action Network's (U-CAN) Historically Black Colleges and Universities Recruitment Fair on Tuesday, September 17, 2024, at Wilmer Amina Carter High School. The event offered students at RUSD high schools the opportunity to meet with recruiters from dozens of HBCUs and secure on-the-spot admissions and substantial scholarships. This year, RUSD students earned over \$1.2 million in scholarships, highlighting the event's impact on facilitating higher education pathways and promoting academic excellence within the district.



## IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.
- To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at [mdegorta@rialtousd.org](mailto:mdegorta@rialtousd.org), or 1(909) 820-7700, ext. 2124.
- To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.



**RIALTO UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
AGENDA**

**September 25, 2024**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members:**

**Joseph W. Martinez, President  
Edgar Montes, Vice President  
Evelyn P. Dominguez, LVN, Clerk  
Dr. Stephanie E. Lewis, Member  
Nancy G. O'Kelley, Member**

**Acting Superintendent:**

**Edward D'Souza, Ph.D.**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**Pages**

**A. OPENING**

**A.1 CALL TO ORDER 6:00 p.m.**

**A.2 OPEN SESSION**



### A.3 CLOSED SESSION

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9) 2179114 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVSB2101379)**
- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9) 2767514 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVSB2024096)**

**COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**Vote by Board Members to move into Closed Session:**

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Time: \_\_\_\_\_

**A.4 ADJOURNMENT OF CLOSED SESSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adjourn Closed Session:**

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Time: \_\_\_\_\_

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

**A.6 PLEDGE OF ALLEGIANCE**

**A.7 PRESENTATION BY TRAPP ELEMENTARY SCHOOL**

**A.8 REPORT OUT OF CLOSED SESSION**

**A.9 ADOPTION OF AGENDA**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adopt the agenda:**

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

**B. PRESENTATIONS**

**B.1 KUCERA MIDDLE SCHOOL'S COMPREHENSIVE COUNSELING PROGRAM: THE RAMP JOURNEY**

Presentation by Annemarie Delgado-Brown, Counselor; Jessica Veit, Counselor; and Jennifer Cuevas, Principal

**C. COMMENTS**

**C.1 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

**C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

**C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**C.4 COMMENTS FROM THE ACTING SUPERINTENDENT**

**C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING**

15

**D.1 OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to open Public Hearing:**

Ayes: \_\_\_\_\_ Noes: \_\_\_\_\_ Abstain: \_\_\_\_\_ Absent: \_\_\_\_\_

Time: \_\_\_\_\_

**D.1.1 SUFFICIENCY OF INSTRUCTIONAL MATERIALS FOR THE 2024-2025 SCHOOL YEAR**

16

**D.2 CLOSE PUBLIC HEARING**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to close Public Hearing:**

Ayes:\_\_\_\_\_Noes:\_\_\_\_\_Abstain:\_\_\_\_\_Absent:\_\_\_\_\_

Time:\_\_\_\_\_

**E. CONSENT CALENDAR ITEMS**

17

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to approve Consent Calendar Items:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**E.1 GENERAL FUNCTIONS CONSENT ITEMS - None**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 APPROVE COMMUNITY ADVISORY COMMITTEE**

18

Approve two (2) parents and community members to participate and represent the Rialto Unified School District in the East Valley SELPA Community Advisory Committee (CAC) during the 2024-2025 school year, at no cost to the District.

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

All funds from August 22, 2024 through September 5, 2024, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**E.3.2 DONATIONS 19**

Accept the listed donations from Amazon, and that a letter of appreciation be sent to the donor.

**E.3.3 APPROVE AN AFFILIATION AGREEMENT WITH YESHIVA UNIVERSITY 20**

Assist current and future Speech Language Pathologists and Speech Language Pathology Assistants in completing state requirements for certification from September 26, 2024 through September 25, 2027, at no cost to the District.

**E.3.4 SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS 21**

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**E.3.5 APPROVE AN AGREEMENT WITH FOX BANQUET & EVENTS, INC. - MILOR HIGH SCHOOL 22**

Provide an event space for Milor High School's prom 2025 hosted by the Adult Transition Program, effective September 26, 2024 through June 30, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.



<b>E.4</b>	<b>FACILITIES PLANNING CONSENT ITEMS - None</b>	
<b>E.5</b>	<b>PERSONNEL SERVICES CONSENT ITEMS</b>	
<b>E.5.1</b>	<b>APPROVE PERSONNEL REPORT NO. 1325 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES</b>	<b>23</b>
<b>E.5.2</b>	<b>ADOPT RESOLUTION NO. 24-25-16 - EC 44263 DEPARTMENTALIZED</b>	<b>27</b>
	Assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes if the teachers has completed 18 semester units, or 9 upper semester units, in the subject to be taught.	
<b>E.6</b>	<b>MINUTES</b>	<b>28</b>
<b>E.6.1</b>	<b>APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD SEPTEMBER 18, 2024</b>	<b>29</b>

**F. DISCUSSION/ACTION ITEMS**

51

**F.1 APPROVE AGREEMENT WITH FENAGH ENGINEERING AND TESTING TO PROVIDE GEOTECHNICAL, MATERIALS TESTING, AND SPECIAL INSPECTION SERVICES FOR THE CONSTRUCTION OF THE TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

52

**Moved \_\_\_\_\_**

**Seconded \_\_\_\_\_**

This item is effective September 26, 2024, through September 30, 2025, at a cost not-to-exceed \$134,680.90, and to be paid from Fund 21- General Obligation (G.O.) Bond and Fund 25 – Capital Facilities Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.2 APPROVE A RENEWAL AGREEMENT WITH PANORAMA EDUCATION**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Provide social-emotional learning measures and the student success platform at all school sites, effective October 1, 2024, through August 30, 2025, at a cost not-to-exceed \$56,000.00, and to be paid from the General Fund.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Approve paying the fees for 150 family members to participate in the Family Literacy Program offered by the University of Southern California (USC) from September 26, 2024, through June 30, 2025, at a cost of \$450.00 per participant for registration; \$350.00 per participant for D2L (Desire2Learn) license software management system used by USC for online classroom learning to access the materials, discussion questions, and videos in English and Spanish created by USC professors as well as tracking homework and grades; and \$75.00 for completion certificates and padfolios; for a total cost of \$875.00 per participant not-to-exceed \$131,250.00, and to be paid from Title I - Parent Involvement and SBCSS Systems of Support (SOS) funds.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.4 APPROVE THE GRANT AGREEMENT WITH KAISER PERMANENTE**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Approve the Grant Agreement between Kaiser Permanente and Rialto Unified School District for the Rialto Family and Community Engagement Initiative, in the amount of \$90,000.00, effective October 1, 2024, through September 30, 2026.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President



Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Authorize the District's Lead Risk Management and Transportation Agent, Derek K. Harris, to represent the Board of Education in existing litigation in case number CIVSB2101379 at a status conference and grant settlement authority, subject to Board approval, to settle litigation.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.6 ADOPT RESOLUTION NO. 24-25-15; SUFFICIENCY OF INSTRUCTIONAL MATERIALS**

57

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

For the 2024-2025 school year, the Rialto Unified School District has provided each pupil with sufficient standards-aligned textbooks and instructional materials consistent with the law, adoption cycles, content of curriculum frameworks, and State advisories.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.7 ADOPT RESOLUTION NO. 24-25-17 - REMUNERATION**

59

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

Excuse the absence of Board Member, Nancy G. O'Kelley, from the Wednesday, September 18, 2024, regular meeting of the Board of Education.

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**F.8 STIPULATION FOR IMMEDIATE EXPULSION**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Case Number:

24-25-6

**DISCUSSION**

**Vote by Board Members:**

\_\_\_\_\_ Nancy G. O'Kelley, Member

\_\_\_\_\_ Dr. Stephanie E. Lewis, Member

\_\_\_\_\_ Evelyn P. Dominguez, LVN, Clerk

\_\_\_\_\_ Edgar Montes, Vice President

\_\_\_\_\_ Joseph W. Martinez, President

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on October 16, 2024, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to adjourn:**

Ayes:\_\_\_\_\_ Noes:\_\_\_\_\_ Abstain:\_\_\_\_\_ Absent:\_\_\_\_\_

Time:\_\_\_\_\_

**PUBLIC HEARING**



**Board of Education Agenda  
September 25, 2024**

## **NOTICE OF PUBLIC HEARING SUFFICIENCY OF INSTRUCTIONAL MATERIALS**

Sufficiency of Instructional Materials, School Year 2024-2025

Education Code (EC) Section 60119 requires the local governing board to hold a public hearing stating whether each pupil in the district has sufficient textbooks or instructional materials in the following specified subjects:

- Mathematics
- Science
- History/Social Science
- English Language Arts, including the English language development component of an adopted program
- Pupils enrolled in World Language or Health

The Public Hearing will occur on September 25, 2024, at 7:00 p.m.

Location:

Rialto Unified School District  
182 E. Walnut Avenue  
Rialto, CA 92376

For information regarding the public hearing please contact Kevin Hodgson, Ed.D. at [khodgson@rialtousd.org](mailto:khodgson@rialtousd.org) or (909) 879-6000, ext. 2416.

Posted at:  
Rialto Unified School District Office  
Carter Branch Public Library  
Cesar Chavez/Dolores Huerta Center for Education - Family Center & Main Office



**CONSENT CALENDAR ITEMS**



**Board of Education Agenda  
September 25, 2024**

**APPROVE COMMUNITY ADVISORY COMMITTEE**

**BACKGROUND:**

The East Valley SELPA Community Advisory Committee (CAC) is a group of parents and educators who work together to advocate for the needs of students with disabilities and their families. CAC Members are another source of support and information for parents concerning IEPs and other issues related to students with special needs. The California Education Code (Sections 56190-56194) mandates the CAC, which states that each Special Education Local Plan Area (SELPA) must form a CAC. Participating members of the EV SELPA CAC are chosen by its member Districts and approved by each District's governing board.

**REASONING:**

The CAC reviews the Local Plan for Special Education, suggests topics for and participates in parent education, encourages community involvement, and supports activities on behalf of individuals with exceptional needs. To do this, the CAC holds regular quarterly meetings.

**RECOMMENDATION:**

To approve two (2) parents and community members to participate and represent the Rialto Unified School District in the East Valley SELPA Community Advisory Committee (CAC) during the 2024-2025 school year, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Sonya Scott, Ed.D./Patricia Chavez, Ed.D.



**Board of Education Agenda  
September 25, 2024**

**DONATIONS**

Monetary Donation(s)

None

Non-Monetary Donation(s)

Location: Fiscal Services

Donor: Amazon

Items: 13 Pallets of various items

**RECOMMENDATION:**

Accept the donation(s) and send a letter of appreciation to the donor(s): Amazon.

Monetary Donations - September 25, 2024	\$	0.00
Donations - Fiscal Year-to-Date	\$	6,800.00

**SUBMITTED/REVIEWED BY:** Diane Romo



**Board of Education Agenda  
September 25, 2024**

**APPROVE AN AFFILIATION AGREEMENT WITH YESHIVA UNIVERSITY**

**BACKGROUND:**

The State of California requires Speech Language Pathology students that are enrolled in a college/university program to complete clinical experience fieldwork before the university student can receive their certification.

**REASONING:**

This agreement will offer an opportunity for students enrolled in the Speech Language Pathology program at Yeshiva University to gain experience and to further their education toward becoming effective Speech Language Pathologists or Speech Language Pathology Assistants with guidance from experienced mentors from Rialto Unified School District in their specialized fields.

**RECOMMENDATION:**

Approve the Affiliation Agreement with Yeshiva University to assist current and future Speech Language Pathologists and Speech Language Pathology Assistants in completing state requirements for certification from September 26, 2024 through September 25, 2027, at no cost to the District.

**SUBMITTED/REVIEWED BY:** Ricardo Carranza, Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga



**Board of Education Agenda  
September 25, 2024**

**SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS**

Quantity	Description	Quantity	Description
1	CPU	3	Monitor
8	Laptop	1	Copier, Konica
1	Cart, Computer	2	Printer
3	Projector	1	Keyboard & Mouse
1	Stand, Tablet	60	Tables
201	Desk, Student	40	Stools
4	Cart, T.V.	8	File Cabinet
20	Chair, Student	1	Sofa
1	Cart, Gardening	1	Golf Cart (CHS)

**RECOMMENDATION:**

It is recommended that the Board of Education declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**SUBMITTED/REVIEWED BY:** Ricardo G. Salazar/Diane Romo





**Board of Education Agenda  
September 25, 2024**

**APPROVE AN AGREEMENT WITH FOX BANQUET & EVENTS, INC. - MILOR HIGH SCHOOL**

**BACKGROUND:**

Fox Banquet & Events is a local business in Redlands, California that has collaborated with the Rialto Unified School District to offer event space for formal occasions. Milor High School is dedicated to fostering a welcoming environment that promotes inclusivity for all students. The Adult Transition Program at Milor High School, known as ASPIRES, will host a prom on Saturday, May 3, 2025, at the Fox Banquet & Events venue. Please note that the attendees will be responsible for transportation to the event.

**REASONING:**

As detailed in the Milor High School's Plan for Student Achievement, the school is committed to allocating funding for a wide range of activities and resources to promote and sustain an inclusive school culture. These initiatives ensure that all students, regardless of their abilities, can fully participate in social gatherings, celebrations, and safety-oriented events within the school community. The cost of the quote includes food, decor, and venue security.

**RECOMMENDATION:**

To provide an event space for Milor High School's prom 2025 hosted by the Adult Transition Program, effective September 26, 2024 through June 30, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Kyla Griffin, Ed.D./Patricia Chavez, Ed.D.



**Board of Education Agenda  
September 25, 2024**

**CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1325**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW,  
ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**CROSSING GUARDS**

Colunga Morales, Clarabella	Simpson Elementary School	09/06/2024	\$16.50 per hour
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**SUBSTITUTE CROSSING GUARDS**

Soto, Tomas		08/27/2024	\$16.50 per hour
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**WORKABILITY – Returning Students**

Alonso, Isabella	Central Kitchen	09/03/2024	\$16.00 per hour
Castro, Camila	Old Navy	09/03/2024	\$16.00 per hour
Creig, Camren	Old Navy	09/03/2024	\$16.00 per hour
Hooker, Davon	Central Kitchen	09/03/2024	\$16.00 per hour
Melendrez, Joseph	Central Kitchen	09/03/2024	\$16.00 per hour
Mercado, Benito	Central Kitchen	09/03/2024	\$16.00 per hour
Morales, Teah	Central Kitchen	09/03/2024	\$16.00 per hour
Pinedo, Crystal	Walgreens	09/03/2024	\$16.00 per hour
Portillo, Juan	Central Kitchen	09/03/2024	\$16.00 per hour
Stephens, Aruara	Central Kitchen	09/09/2024	\$16.00 per hour
Valle, Ruben	Central Kitchen	09/03/2024	\$16.00 per hour

**WORKABILITY**

Fuentes, Anna	Zupanic High School	09/03/2024	\$13.60 per hour
Mauricio, Guadalupe	Central Kitchen	09/03/2024	\$13.60 per hour
Mota, Diana	Central Kitchen	09/03/2024	\$13.60 per hour
Naranjo, Jose	Central Kitchen	09/03/2024	\$13.60 per hour
Ramirez, Andrew	Walgreens	09/03/2024	\$13.60 per hour
Uribe, Andrew	Walgreens	09/10/2024	\$13.60 per hour
Utomo, Clifton	Central Kitchen	09/03/2024	\$13.60 per hour

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
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**CLASSIFIED EMPLOYEES – PERSONNEL REPORT NO. 1325**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**RESIGNATIONS**

Avila, Priscilla	Instructional Assistant - Lifeguard Eisenhower High School	09/27/2024
Cortez, Selena	Health Aide Dunn Elementary School	08/30/2024

**SUBSTITUTES**

West, Armond	Custodian I	09/04/2024	\$24.10 per hour
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**SHORT TERM ASSIGNMENT**

Clerical Support	Child Welfare & Attendance (not to exceed 180 hours)	08/15/2024- 09/12/2024	\$23.50 per hour
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**CERTIFICATION OF ELIGIBILITY LIST – Health Aide**

**Eligible:** 09/26/2024  
**Expires:** 03/26/2025

\*\*Position reflects the equivalent to a one-Range increase for night differential

\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
September 25, 2024**

**CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO. 1325**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**GUEST TEACHERS** (To be used as needed at the appropriate rate per day, effective September 26, 2024 unless earlier date is indicated)

Barton, Armando	09/09/2024
Burke, Destiny	08/27/2024
Camarena, Cassandra	09/09/2024
Ramos, Marco	09/10/2024
Sida, Angel	09/06/2024

**EMPLOYMENT**

Johnson II, Darryl	Special Education Teacher Eisenhower High School	09/04/2024	I-1	\$66,984.00	(184 days)
Paramo, Alejandra	Special Education Teacher Carter High School	09/16/2024	IV-1	\$77,542.00	(184 days)

**RESIGNATION**

Carranza, Mario	Elementary Principal Dunn Elementary School	10/01/2024
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**ADMINISTRATIVE APPOINTMENTS**

Black, Italia	Instructional Specialist Special Services	09/16/2024
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**HOME AND HOSPITAL TEACHERS** (To be used during the 2024/2025 school year, as needed, at the regular hourly rate of \$55.52)

Baeza, Sol	Ferrante-Williams, Susan	Lillibridge, Caroline
Martin Jr., Curtis	Patini, Theresa	Robinson, Teresa

**EXTRA DUTY COMPENSATION** (Ratify certificated teachers at Bemis Elementary School who will be working on special projects involving student leadership, from August 5, 2024 through May 30, 2025, at the hourly rate of \$55.52, not to exceed 30 hours, to be charged to General Funds)

Henderson, Hailey	Leyva, Amanda	Sierra, Diana
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**EXTRA DUTY COMPENSATION** (Ratify certificated teachers at Preston Elementary School to participate in a leadership meeting on July 31, 2024, at the hourly rate of \$55.52, not to exceed 2 hours each, to be charged to Title I Funds)

Alcaraz, Eva  
McGuire, Lori  
Veazie, Kristina

Blancarte, Deidre  
Rodriguez, Micheal

Graniero, Kaitlin  
Thies, Gabriela

**EXTRA DUTY COMPENSATION** (Ratify certificated teacher at Frisbie Middle School to plan and prepare for all MESA, Robotics, and STEAM competitions, inventory all MESA supplies, and ensure a safe classroom environment for students, from July 1, 2024 through July 31, 2024, at an hourly rate of \$55.52, not to exceed 20 hours, to be charged to General Funds)

Fantozzi, Mario

**EXTRA DUTY COMPENSATION** (Ratify certificated teachers at Kucera Middle School to participate in a leadership meeting on July 31, 2024, at the hourly rate of \$55.52, not to exceed 6 hours each, to be charged to Title I Funds)

Barrera III, Oscar  
Lopez, Cara  
Quijano, Isabel

Broadston, Elizabeth  
Martindale, Melanie  
Sullinger, Melissa

Garcia, Perla  
Munoz, Bethany

**EXTRA DUTY COMPENSATION** (Ratify Adult Education teacher to provide Plaza Comunitaria Program for Immigrants and computer classes in Spanish, from August 1, 2024 through December 30, 2024, at an hourly rate of \$55.52, not to exceed 200 hours, to be charged to Title III Funds)

Lara, Gustavo

**EXTRA DUTY COMPENSATION** (Additional class assignment at 1/6 of their daily rate or \$55.52, whichever is greater, for the fall semester of the 2024/2025 school year, to be charged to the General Fund)

Frisbie Middle School

McKee, Erendida

Physical Education

08/01/2024

Eisenhower High School

Hutchens, Karensa

English

08/26/2024

**SUBMITTED/REVIEWED BY:** Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda  
September 25, 2024**

**RESOLUTION NO. 24-25-16  
EC 44263 DEPARTMENTALIZED  
RESOLUTION OF THE BOARD OF EDUCATION  
2024-2025**

Pursuant to Education Code Section 44263, for the 2024/2025 school year, the Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes if the teachers have completed 18 semester units, or 9 upper semester units, in the subject to be taught.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Simmons, Johnnie	Carter H.S.	Single Subject	Speech & Debate

I, Edward D'Souza, Pd.D., Acting Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: September 25, 2024

\_\_\_\_\_  
Edward D'Souza, Ph.D.  
Acting Superintendent



**MINUTES**

**RIALTO UNIFIED SCHOOL DISTRICT**

**September 18, 2024**

**Meeting Rescheduled from Wednesday, September 11, 2024**

**Dr. John R. Kazalunas Education Center**

**182 East Walnut Avenue**

**Rialto, California**

**Board Members**

**Present:** Joseph W. Martinez, President  
Edgar Montes, Vice President (Arrived at 5:36 p.m.)  
Evelyn P. Dominguez, LVN, Clerk  
Dr. Stephanie E. Lewis, Member

**Board Members**

**Absent:** Nancy G. O'Kelley, Member

**Administrators**

**Present:** Edward D'Souza, Ph.D., Acting Superintendent  
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent  
Patricia Chavez, Lead Innovation Agent  
Diane Romo, Lead Business Services Agent  
Roxanne Dominguez, Lead Personnel Agent  
Also present was Martha Degortari, Executive  
Administrative Agent and Jose Reyes, Interpreter/Translator

**A. OPENING**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

**Prior to start of meeting, Board President requested the following motion:**

Due to School Closure last week, the Board Meeting scheduled for Wednesday, September 11, 2024, was rescheduled to tonight, September 18, 2024.



Therefore, the agenda of September 11, 2024 will move forward tonight as published.

**Vice President Montes and Member O'Kelley were absent during this vote:**

**(Ayes) President Martinez, Clerk Dominguez and Member Lewis**

**Majority Vote**

**A.1 CALL TO ORDER 5:30 p.m.**

The meeting was called to order at 5:33 p.m.

**A.2 OPEN SESSION**

**A.3 CLOSED SESSION**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**

**COMMENTS ON CLOSED SESSION AGENDA ITEMS**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

**None.**

**Vice President Montes and Member O'Kelley were absent during this vote. Vote by Board Members to move into Closed Session:**

Time: 5:34 p.m.

**Majority Vote**

**A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members to adjourn Closed Session:**

Time: 7:33 p.m.

**Approved by a Unanimous 4 to 0 Vote**

**A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

Open session reconvened at 7:33 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Rialto Middle School former student, Janelle Gomez, who is now a sophomore at Rialto High School, to lead the Pledge of Allegiance.

**A.7 PRESENTATION BY RIALTO MIDDLE SCHOOL**

Rialto Middle School garden program showcased through a video presented by Ms. Staci Okuno, Science and Environmental Resilience teacher, along with Janelle and 8th-grade RMS student, Emma Garcia.

**A.8 REPORT OUT OF CLOSED SESSION**

None.

**A.9 ADOPTION OF AGENDA**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members to adopt the agenda:**

**Approved by a Unanimous 4 to 0 Vote**

**B. PRESENTATIONS - None**

**C. COMMENTS**

**C.1 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

**C.2 PUBLIC COMMENTS NOT ON THE AGENDA**

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

**Ana Gonzalez, Rialto Resident and Parent of Milor High School Student**, shared that she was happy to report that her daughter is back at the District attending Milor High School. She thanked the staff and gave a shout out to Dr. Chavez and Dr. Burciaga for their assistance of a smooth transition back to RUSD. She also extended her gratitude to the District for closing the schools last week. She thanked Dr. D'Souza for keeping everyone safe. She commented that kids have been breathing toxic air, not only because of the recent fires, but because of the warehouse and trucks in the area. She congratulated Rialto Middle School for their garden program and shared that she is excited to literally see the fruits of labor of this program; which is a passion of her and her family.

**Celia Saravia, Representing Amigos Unidos, Support Group for Parents of Children with Special Needs**, thanked the Board for closing the schools last week for the protection of everyone. She reminded parents that USC literacy classes will be starting again and invited them to participate. She said the last day to register was September 6th, but she knows Dr. Gibbs would work with them to extend the deadline. She said that together we can make a difference.

**Paula Bailey, District Parent and Community Member**, shared that some amazing things are taking place in the District. She wanted to remind everyone about Suicide Prevention Month. She commented that she hopes to see the Rialto Team at the SBCSS Family and Community Engagement Summit this Saturday at the University of Redlands.

**Amaya Bolton, District Student and part of the Soul Sisters/Soul Brothers Leadership Team from BLU Foundation**, thanked the Board for this past leadership camp. Shared some highlights about the camp and how they benefited from this experience. This journey Inspired her to join Blu Educational Foundation. She commented that she has evolved as a leader and is now comfortable discussing difficult subjects in group settings.

**Marshall Plunkett, Eisenhower High School Student**, also shared his experience at the leadership camp, and said he made many friends. developed better social skills, and felt that he naturally fit in with everyone. He is hopeful that this opportunity continues for students.

**Jaycen Rouzan, Rialto High School Senior**, also shared his experience from the leadership camp. He said that he is a quiet person who is normally not comfortable in group settings and was very happy with the experience. He has never been interested in Black History but shared that this group and movie they watched changed his view and is now very proud to be black. He said he now feels comfortable speaking up and encourages others to do so.

**Andrew Boyd, Student at Eisenhower High School** also shared his experience in the camp. He said he stepped out of his comfort zone and it helped seeing what the group had in common as they enjoyed activities together. He indicated that the group formed a strong bond and learned how to be creative. He would like the District to continue to support this program to prepare more students for future college experiences. He feels much more confident as a young black man.

**Michael Montano, Rialto High School Teacher**, 10th year Rialto resident and 17th year in the District. He gave a shout out to Maintenance & Operations for their work in getting the schools ready for staff and teachers to return after last week's closure. He shared his concern regarding some recent school shootings and wants to alert the Board about the warnings. He commented on the need for safety officers to give citations as the need for more student consequences. He indicated that it is a shame that safety continues to be a topic of conversation.

### **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

**Tobin Brinker Rialto Education Association (REA President)**, thanked Dr. D'Souza and Board for the closures of schools last week. He said that it was the right decision. He also shared his concerns on safety and mentioned the recent school shooting in Georgia on September 4, 2024. He also spoke of other school shootings. He reminded everyone the importance of school safety. He spoke of issues at school sites between teachers and students who miss behave. He commented on the ProAct training that teacher were offered on Saturdays without pay. He is requesting pay on behalf of the teachers to participate in this training.

**Teresa Hunter, Communications Workers of America (CWA) Chapter President and Heather Estruch, Chief Steward**, shared their gratitude for the support of their contract and requested the tentative settlement agreement on the agenda tonight be approved.

### **C.4 COMMENTS FROM THE ACTING SUPERINTENDENT**

### **C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

## **D. PUBLIC HEARING**

### **D.1 OPEN PUBLIC HEARING**

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

**Moved By** Clerk Dominguez

**Seconded By** Vice President Montes

FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - COMMUNICATIONS WORKERS OF AMERICA

**Member O'Kelley was absent. Vote by Board Members to open Public Hearing:**

Time: 8:43 p.m.

**Approved by a Unanimous 4 to 0 Vote**

**D.1.1 FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - COMMUNICATIONS WORKERS OF AMERICA**

Pursuant to the requirements of Governmental Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [ AB1200 (Statutes of 1991, Chapter 1213) As Revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Communications Workers of America (CWA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

**D.2 CLOSE PUBLIC HEARING**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200) - COMMUNICATIONS WORKERS OF AMERICA

**Member O'Kelley was absent. Vote by Board Members to close Public Hearing:**

Time: 8:46 p.m

**Approved by a Unanimous 4 to 0 Vote**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Vote by Board Members to approve Consent Calendar Items:**

**Approved by a Unanimous 4 to 0 Vote**

**E.1 GENERAL FUNCTIONS CONSENT ITEMS**

**E.1.1 APPROVE THE SECOND READING OF BOARD POLICY 0415; EQUITY**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 4158, 4258, 4358; EMPLOYEE SECURITY**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.1.3 APPROVE THE SECOND READING OF REVISED BOARD POLICY 6115; CEREMONIES AND OBSERVANCES**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.1.4 APPROVE THE SECOND READING OF REVISED BOARD POLICY 6141.2; RECOGNITION OF RELIGIOUS BELIEFS AND CUSTOMS**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.1 APPROVE AN OVERNIGHT TRIP TO ALPHA SCHOLARS SAN DIEGO COLLEGE TOUR - CARTER HIGH SCHOOL**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Approve twenty-two (22) students (12 boys, 10 girls) of the Wilmer Amina Carter High School ALPHA Scholars program and three (3) chaperones (2 male, 1 female) to tour colleges in the San Diego area, effective October 17, 2024, through October 18, 2024, at a cost not-to-exceed \$7,000.00, and to be paid from the General Fund.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3 BUSINESS AND FINANCIAL CONSENT ITEMS**

**E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

All funds from August 10, 2024 through August 21, 2024, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.2 DONATIONS**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Accept the listed donations from Studio 1 Distinctive Portraiture; Mr. Joseph W. Martinez; San Bernardino County Fifth District Supervisor Jose Baca Jr; Les Schwab Tire Centers; and Ace Hardware/Tru Value, and that a letter of appreciation be sent to the donor.



**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.3 SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.4 APPROVE THE EXTENSION OF AGREEMENTS AWARDED THROUGH BID NO. 23-24-007 FOR WAREHOUSE PAPER STOCK TO ODP BUSINESS SOLUTIONS, LLC.; COMPLETE OFFICE OF CALIFORNIA, INC.; AND CONTRACT PAPER GROUP AND CONTRACT PAPER GROUP**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Approve the extensions of Agreements for Warehouse Paper Stock to ODP Business Solutions, LLC.; Complete Office of California, Inc.; and Contract Paper Group for one additional year under the same terms and conditions.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.5 APPROVE AN AMENDMENT TO THE AGREEMENT WITH AMIRA LEARNING + CAPSTONE**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Amend the agreement with Amira Learning + Capstone and approve the cost increase of the original agreement of \$27,125.00 by an additional \$8,400.00, for a total cost not-to-exceed \$35,525.00, effective September 12, 2024 through June 30, 2025, and to be paid from the General Fund (Title III).

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.6 APPROVE A RENEWAL AGREEMENT WITH SAN BERNARDINO VALLEY COLLEGE**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Approve fifty (50) parents/guardians of English Learners from the Rialto Unified School District to attend three (3) parent workshops at the San Bernardino Valley College campus, effective September 13, 2024 through April 18, 2025, at a cost not-to-exceed \$2,000.00, and to be paid from the General Fund (Title III).

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.7 APPROVE A RENEWAL AGREEMENT WITH NEVER STOP GRINDING - FRISBIE MIDDLE SCHOOL**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Provide 38 sessions at \$738.41 per session, one session per week for Frisbie Middle School students, effective September 12, 2024, through May 29, 2025, at a cost not-to-exceed \$28,059.58, and to be paid from the General Fund (ELOP).

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.8 APPROVE A NURSE EDUCATION AFFILIATION AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Assist current and future nurses in completing state requirements for certification from September 1, 2024 through August 31, 2029.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.9 APPROVE AN AGREEMENT WITH PARK PLACE TECHNOLOGIES**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Approve a Service Level Agreement with Park Place Technologies for 36 district servers for one year, effective September 13, 2024 through September 12, 2025 at a cost not-to-exceed \$15,295.80 and to be paid from the General Fund.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.3.10 APPROVE THE CLIMATE CHANGE AND ENVIRONMENTAL JUSTICE PROGRAM (CCEJP) AGREEMENT**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Approve the CCEJP Letter of Agreement for up to fifteen (15) teachers to participate in the field test evaluation of the curriculum "Seeds to Solutions" at various schools, effective September 12, 2024 through June 30, 2025, at no cost to the District.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.4 FACILITIES PLANNING CONSENT ITEMS**

**E.4.1 APPROVE THE NOTICE OF COMPLETION – TRICORE ENTERPRISES, INC. DBA QUIEL SCHOOL SIGNS**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Accept the work completed July 31, 2024, by Tricore Enterprises, Inc. dba Quiel School Signs for the Districtwide Marquee Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.4.2 APPROVE NOTICE OF COMPLETION - FOAM EXPERTS ROOFING, INC.**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Accept the work completed on July 15, 2024, by Foam Experts Roofing, Inc., for the SPED Building Roof Repairs, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.5 PERSONNEL SERVICES CONSENT ITEMS**

**E.5.1 APPROVE PERSONNEL REPORT NO. 1324 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.5.2 ADOPT RESOLUTION NO. 24-25-14 PROVISIONAL  
INTERNSHIP PERMIT**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Authorize the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program but have not yet completed the requirements to enter an internship program.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E.6 MINUTES**

**E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF  
EDUCATION MEETING HELD AUGUST 28, 2024**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**E. CONSENT CALENDAR ITEMS**

**E.2 INSTRUCTION CONSENT ITEMS**

**E.2.2 APPROVE COMMUNITY ADVISORY COMMITTEE**

Approve three (3) parents and community members to participate and represent the Rialto Unified School District in the East Valley SELPA Community Advisory Committee (CAC) during the 2024-2025 school year, at no cost to the District.

**It was agreed that this item would be pulled and will be brought back at a future meeting.**

**F. DISCUSSION/ACTION ITEMS**

- F.1 AUTHORIZATION TO UTILIZE CALIFORNIA PARTICIPATING ADDENDUM NO. 7-23-70-55-04 UNDER MINNESOTA MASTER AGREEMENT NO. 23011 AWARDED TO HP INC. DOING BUSINESS AS HP COMPUTING AND PRINTING, INC.**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

Approve the use of California Participating Addendum No. 7-23-70-55-04 at a cost to be determined at the time of purchase and to be paid using various funds.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

- F.2 AUTHORIZE THE PURCHASE, WARRANTY, INSTALLATION, AND MAINTENANCE OF TECHNOLOGY HARDWARE, SOFTWARE, AND SOLUTIONS FROM CONVERGEONE, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 3-21-08-1060, 3-23-01-1070, 3-24-04-1055 AND 3-19-70-2486Q**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

Approve the use of California Multiple Award Schedule (CMAS) numbers 3-21-08-1060, 3-23-01-1070, 3-24-04-1055, and 3-19-70-2486Q from ConvergeOne, Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

- F.3 AUTHORIZE THE PURCHASE AND WARRANTY OF JANITORIAL SUPPLIES, EQUIPMENT, AND SERVICES FROM IMPERIAL BAG & PAPER CO. LLC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 4-24-03-1036.**

**Moved By** President Martinez

**Seconded By** Member Dr. Lewis

Approve the use of California Multiple Award Schedule (CMAS) number 4-24-03-1036 from Imperial Bag & Paper Co. LLC. at a cost to be determined at the time of purchase and to be paid using various funds.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.4 AMEND THE BOARD APPROVAL TO FILE A NOTICE OF COMPLETION AND APPROVE THE CHANGE ORDERS FOR TERRA PAVE INC.AS PART OF BID NO. 23-24-005**

**Moved By** President Martinez

**Seconded By** Clerk Dominguez

Amend the initial dollar amount for the work completed by Terra Pave Inc., from \$1,545,066.00 to \$1,575,066.00, to be paid from the General Fund (Routine Repair Maintenance Account) or Fund 14 - Deferred Maintenance. Accept the work completed on June 17, 2024, by Terra Pave Inc. for the District Office and Enrollment Center Asphalt Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.5 APPROVE AN AMENDMENT TO THE AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES AND TRAINING (ASIST)**

**Moved By** Vice President Montes

**Seconded By** Member Dr. Lewis

Amend the agreement with Autism Spectrum Intervention Services and Training, effective June 27, 2024 through June 30, 2024, and increase the original agreement of \$1,300,000.00 by an additional \$20,650.74, for a total cost not-to-exceed \$1,320,650.74, and to be paid from the General Fund.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.6 APPROVE A RENEWAL AGREEMENT WITH THE CENTER FOR CULTURALLY RESPONSIVE TEACHING AND LEARNING WITH DR. SHARROKY HOLLIE**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

Provide the Culturally and Linguistically Responsive (CLR) Instructional Support and Development for five (5) schools, effective September 12, 2024 through June 30, 2025, at a cost not-to-exceed \$52,000.00, and to be paid from the General Fund.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.7 APPROVE THE UNIVERSITY OF CALIFORNIA (UCLA) FAMILY MATH PROGRAM**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

Approve the registration fee of \$300.00 per participant for 90 participants to attend the UCLA Family Math Program, not to exceed \$27,000.00, to be paid from the General Fund (Title I) and SBCSS SOS funds.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.8 APPROVE THE DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS FOR THE 2024-2025 SCHOOL YEAR**

**Moved By** Member Dr. Lewis

**Seconded By** Vice President Montes

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**



**F.9 APPROVE THE SALARY INCREASE FOR CLASSIFIED HOURLY EMPLOYEES**

**Moved By** Member Dr. Lewis

**Seconded By** Vice President Montes

Approve an increase to the classified hourly/daily salary schedule, effective August 20, 2024, at a cost not-to-exceed \$345,000.00, and to be paid from the General Fund, Adult Education Fund, Child Development Fund, and Nutrition Services fund.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.10 APPROVE THE 2024-2025 TENTATIVE AGREEMENT BETWEEN RIALTO UNIFIED SCHOOL DISTRICT AND COMMUNICATIONS WORKERS OF AMERICA**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.11 ADOPT RESOLUTION NO. 24-25-11 DECLARING HISPANIC HERITAGE MONTH**

**Moved By** Member Dr. Lewis

**Seconded By** Vice President Montes

Proclaim the month beginning September 15, 2024, and ending October 15, 2024, as Hispanic Heritage Month and encourages educational commemoration of this occasion with appropriate instructional activities.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.12 APPROVAL OF 2023-2024 UNAUDITED ACTUALS**

**Moved By** Vice President Montes

**Seconded By** President Martinez

Approve the 2023-2024 Unaudited Actuals financial report as presented.  
This report will be submitted under a separate cover.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.13 ADOPT RESOLUTION NO. 24-25-12 ADOPTING THE 2023-2024  
UNAUDITED ACTUALS AND ESTIMATED 2024-2025 GANN LIMIT**

**Moved By** Vice President Montes

**Seconded By** President Martinez

Declare that the Appropriations in the 2023-2024 Unaudited Actuals and  
2024-2025 Budget do not exceed the limitations imposed by Proposition 4.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.14 ADOPT RESOLUTION NO. 24-25-13 REMUNERATION**

**Moved By** Vice President Montes

**Seconded By** Clerk Dominguez

Excuse the absence of Board Member, Nancy G. O'Kelley, from the  
Wednesday, August 28, 2024, regular meeting of the Board of Education.

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous Vote**

**F.14.1 RETURN TO CLOSE SESSION**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

**Vote by Board Members to return into Closed Session:**

Time: 9:32 p.m.

**Approved by a Unanimous 4 to 0 Vote**

**F.14.2 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

**Vote by Board Members to adjourn Closed Session:**

Time: 10:05 p.m.

**Approved by a Unanimous 4 to 0 Vote**

**F.15 ADMINISTRATIVE HEARINGS**

**Moved By** Clerk Dominguez

**Seconded By** President Martinez

Case Numbers:

24-25-2

**Member O'Kelley was absent. Vote by Board Members:**

**(Ayes) President Martinez, Vice President Montes, Clerk Dominguez**

**(Noes) Member Lewis**

**Approved by a Unanimous 4 to 0 Vote**

**Moved By** Clerk Dominguez

**Seconded By** President Martinez

Case Number:

23-24-84

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**Moved By** Clerk Dominguez

**Seconded By** President Martinez

Case Number:

23-24-83

**Member O'Kelley was absent. Vote by Board Members:**

**(Ayes) President Martinez, Member Lewis**

**(Noes) Vice President Montes, Clerk Dominguez**

**Motion Dies**

**F.16 REINSTATEMENT OF EXPULSION**

**Moved By** Member Dr. Lewis

**Seconded By** Vice President Montes

Case Number:

23-24-63

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**F.17 REINSTATEMENTS**

**Moved By** Member Dr. Lewis

**Seconded By** Clerk Dominguez

Case Numbers:

23-24-14

22-23-14

22-23-6

**Member O'Kelley was absent. Vote by Board Members:**

**Approved by a Unanimous 4 to 0 Vote**

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on September 25, 2024, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By**                    Member Dr. Lewis

**Seconded By**            Clerk Dominguez

**Member O'Kelley was absent. Vote by Board Members to adjourn:**

Time: 10:10 p.m.

**Approved by a Unanimous 4 to 0 Vote**

\_\_\_\_\_  
Clerk, Board of Education

\_\_\_\_\_  
Secretary, Board of Education





**Board of Education Agenda  
September 25, 2024**

**APPROVE AGREEMENT WITH FENAGH ENGINEERING AND TESTING TO PROVIDE GEOTECHNICAL, MATERIALS TESTING, AND SPECIAL INSPECTION SERVICES FOR THE CONSTRUCTION OF THE TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL**

**BACKGROUND:**

The Division of State Architect (DSA) requires a geotechnical engineering, materials testing, and special inspections laboratory responsible for ensuring that all code-prescribed special inspection and testing services required during construction are completed in compliance with the DSA-approved construction plans and specifications.

**REASONING:**

The geotechnical engineering, materials testing, and special inspections laboratory is essential to certify that all necessary testing and special inspections are completed for the two (2) new two-story classroom buildings at Eisenhower High School per the Division of State Architect (DSA) specifications.

Staff requested a proposal from Fenagh Engineering and Testing which provides these services to various neighboring school districts.

**RECOMMENDATION:**

Approve an agreement with Fenagh Engineering and Testing to provide Division of State Architect (DSA) geotechnical engineering, material testing, and special inspection services for the two (2) new two-story classroom buildings at Eisenhower High School effective September 26, 2024, through September 30, 2025, at a cost not-to-exceed \$134,680.90, and to be paid from Fund 21- General Obligation (G.O.) Bond and Fund 25 – Capital Facilities Fund.

**SUBMITTED/REVIEWED BY:** Angie Lopez/Diane Romo



**Board of Education Agenda  
September 25, 2024**

**APPROVE A RENEWAL AGREEMENT WITH PANORAMA EDUCATION**

**BACKGROUND:**

Panorama Education has partnered with the Rialto Unified School District to implement and respond to student feedback on social-emotional learning (SEL). Students are asked to provide their thoughts on their SEL skills and experiences in their classrooms and schools. This feedback is then used by Positive Behavior and Intervention Support (PBIS) teams, school leaders, and district administrators who attend Panorama workshops to analyze the results and develop action plans to support students at different levels. The SEL measures used by Panorama were developed by Dr. Hunter Gehlbach and the Harvard Graduate School of Education and have been widely used in schools across the United States, continually undergoing validity and reliability checks.

**REASONING:**

Congruent with the Rialto Unified School District's Strategic Plan, Strategy I, which focuses on providing a tiered system of support, the one-year subscription will offer Social-Emotional Learning Measures to be used alongside PBIS implementation at all school sites. The surveys are conducted twice a year to assess students' social-emotional learning. Panorama provides detailed reports for school staff and district leaders, including data broken down by student, classroom, school, student subgroups, and the district. This data informs school practices and the delivery of services related to students' social-emotional learning needs. Additionally, the data serves as the District's Local Indicator for School Climate on the CA Dashboard.

**RECOMMENDATION:**

To provide social-emotional learning measures and the student success platform at all school sites, effective October 1, 2024, through August 30, 2025, at a cost not-to-exceed \$56,000.00, and to be paid from the General Fund.

**SUBMITTED/REVIEWED BY:** Robin McMillon, Ed.D./Patricia Chavez, Ed.D.





**Board of Education Agenda  
September 25, 2024**

**APPROVE THE FAMILY LITERACY PROGRAM**

**BACKGROUND:**

The Rialto Unified School District, in collaboration with the University of Southern California (USC), aims to provide families with a literacy certification, enhancing their ability to support their children's academic growth and become ambassadors for literacy within their schools and the District.

During the 2023-2024 school year, RUSD implemented the first family literacy program, which 118 participants completed. Parents reported a 98% satisfaction rate with the program.

**REASONING:**

The knowledge and skills families acquire in the program will help them to understand:

- child and adolescent development;
- social-emotional development;
- self-regulation strategies;
- family and community literacy;
- visual literacy for critical and creative thinking;
- school-based literacy practices – production of language and making meaning from diverse sources

With these skills, families will be well prepared to help their children develop into proficient readers and writers. Also, family members will become advocates for literacy.

**RECOMMENDATION:**

Approve paying the fees for 150 family members to participate in the Family Literacy Program offered by the University of Southern California (USC) from September 26, 2024, through June 30, 2025, at a cost of \$450.00 per participant for registration; \$350.00 per participant for D2L (Desire2Learn) license software management system used by USC for online classroom learning to access the materials, discussion questions, and videos in English and Spanish created by USC professors as well as tracking homework and grades; and \$75.00 for completion certificates and padfolios; for a total cost of \$875.00 per participant not-to-exceed \$131,250.00, and to be paid from Title I - Parent Involvement and SBCSS Systems of Support (SOS) funds.

**SUBMITTED/REVIEWED BY:** Rhea McIver Gibbs, Ed.D.



**Board of Education Agenda  
September 25, 2024**

**APPROVE THE GRANT AGREEMENT WITH KAISER PERMANENTE**

**BACKGROUND:**

Through the California Community Foundation, Kaiser Permanente Southern California Fund for Charitable Contributions has authorized a grant to the Rialto Unified School District (RUSD) for the amount of \$90,000.00. The grant, beginning on October 1, 2024, and ending on September 30, 2026, supports the Rialto Family and Community Engagement (FACE) Initiative, intending to enhance family participation in school events, conduct professional development, and provide work-based learning opportunities for students enrolled in Career Technical Education (CTE) programs

**REASONING:**

The grant, awarded to the Rialto Family and Community Engagement Initiative, outlines several key objectives:

- Increase family participation in school events by 25% by the end of the first year, as measured by attendance records and feedback surveys.
- Conduct five professional development workshops for staff, teachers, administrators, and family volunteers within 12 months.
- Establish FACE teams within the Carter High School feeder cluster (nine schools) in the first year.
- Provide paid work-based learning experiences for high school seniors enrolled in CTE programs.

**RECOMMENDATION:**

Approve the Grant Agreement between Kaiser Permanente and Rialto Unified School District for the Rialto Family and Community Engagement Initiative, in the amount of \$90,000.00, effective October 1, 2024, through September 30, 2026.

**SUBMITTED/REVIEWED BY:** Joseph Williams/Rhea McIver Gibbs, Ed.D.



**Board of Education Agenda  
September 25, 2024**

**AUTHORIZATION TO REPRESENT THE BOARD OF EDUCATION**

**BACKGROUND:**

The District receives various property, liability, insurance claims and litigation documents, including claims made against the District. The District has current litigation with the Court of Appeal in case number CIVSB2101379. Under the Court of Appeal's local rules, the Board of Education may be required to attend a status conference, or act to authorize someone else to attend the settlement conference with settlement authority. The Board of Education, by the authority of Education Code 35161 can delegate the authority to an officer or employee of the District to review documents related to property, liability, insurance claims and litigation for the purpose of rejecting or authorizing payments up to the insurance claims, subject to Board approval.

**REASONING:**

Existing litigation with the Court of Appeal in case number CIVSB2101379 requires that the Board of Education attend a status conference, or act to authorize someone else to attend the settlement authority, subject to Board.

**RECOMMENDATION:**

Authorize the District's Lead Risk Management and Transportation Agent, Derek K. Harris, to represent the Board of Education in existing litigation in case number CIVSB2101379 at a status conference and grant settlement authority, subject to Board approval, to settle litigation.

**SUBMITTED/REVIEWED BY:** Derek Harris/Diane Romo



**Board of Education Agenda  
September 25, 2024**

**RESOLUTION NO. 24-25-15**

**SUFFICIENCY OF INSTRUCTIONAL MATERIALS**

**WHEREAS**, the Board of Education of the Rialto Unified School District, in order to comply with the requirements of Education Code Section 60119 (as revised by Chapter 900, Statutes of 2004), EC Section 60421 (a), and California Code of Regulation Title 5, Section 9531 (a) held a public hearing on September 25, 2024, and;

**WHEREAS**, the Board of Education provided at least ten (10) days notice of the public hearing posted in at least three public places within the District that stated the time, place, and purpose of the hearing, and;

**WHEREAS**, the Board of Education encouraged participation by parents, teachers, members of the community, and bargaining unit leaders in the public hearing, and;

**WHEREAS**, information provided at this public hearing for the Board of Education detailed the extent to which textbooks and instructional materials were provided to all students in the District, including English Learners, and;

**WHEREAS**, the definition of “sufficient standards-aligned textbooks or instructional materials” means that each pupil has standards-aligned textbooks or instructional materials, or both, to use in class and/or to take home, and may have digital access to, and;

**WHEREAS**, consistent with recommended adoption cycles and content of curriculum frameworks, sufficient standards aligned textbooks and instructional materials were provided to each student, including English Learners, in mathematics, science, history-social science, and Reading/Language Arts, including the English language development component of the adopted English/Language Arts program, and;

**WHEREAS**, as part of the required hearing, the Board of Education must also make a written determination as to whether each pupil enrolled in a foreign language or health course has sufficient textbooks or instructional materials that are consistent with the adoption cycles and content of the curriculum frameworks adopted by the State Board for those subjects, and;

**WHEREAS**, the Board of Education shall also determine the availability of laboratory science equipment as applicable to science laboratory courses offered in grades 9 through 12.

**NOW, THEREFORE, BE IT RESOLVED** that for the 2024-2025 school year, the Rialto Unified School District has provided each pupil with sufficient standards-aligned textbooks and instructional materials consistent with the law, adoption cycles, content of curriculum frameworks, and State advisories.

**APPROVED, PASSED AND ADOPTED** by the Board of Education of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held September 25, 2024 by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

RIALTO UNIFIED SCHOOL DISTRICT

By: \_\_\_\_\_  
Joseph W. Martinez  
President, Board of Education

By: \_\_\_\_\_  
Edward D'Souza, Ph.D.  
Acting Secretary, Board of Education

**I HEREBY CERTIFY** that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on September 25, 2024.

\_\_\_\_\_  
Evelyn P. Dominguez, LVN  
Clerk, Board of Education  
Rialto Unified School District

**SUBMITTED/REVIEWED BY:** Kevin Hodgson, Ed.D.



**Board of Education Agenda  
September 25, 2024**

**RESOLUTION NO. 24-25-17  
REMUNERATION**

**WHEREAS**, The Governing Board of the Rialto Unified School District acknowledges that Board Member, Nancy G. O’Kelley, was excused from the Wednesday, September 18, 2024, regular meeting of the Board of Education;

**AND WHEREAS**, California Education Code §35120 and Rialto Unified School District Board Bylaw 9250 states that a school board member may be paid for any excused absence, by resolution duly adopted and included in its minutes;

**THEREFORE, BE IT RESOLVED**, that the Board of Education excuse the absence of Board Member, Nancy G. O’Kelley, from the Wednesday, September 18, 2024, regular meeting of the Board of Education.

\_\_\_\_\_  
Joseph W. Martinez, Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Edward D’Souza, Ph.D., Acting Board Secretary

\_\_\_\_\_  
Date

**SUBMITTED/REVIEWED BY:** Edward D’Souza, Ph.D.

## Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

## Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

### **Back Cover Pictures:**

**Top:** Rialto High School senior students **Leandro Munoz** (right) and **Raul Orozco** (left) eagerly compete in the “High School Family Feud: Voter Education Edition,” event that took place at the Rialto High School Theatre Hall on September 18, 2024. This event was organized by Westbound Communications and the San Bernardino County Registrar of Voters and marked the celebration of High School Voter Registration Weeks. The fun, interactive and educational game was hosted by **Ms. Allie Duran** from Westbound Communications (pictured center) and is based on the popular “Family Feud” game show. Students in **Mr. Joseph Sanchez’s** Advanced Placement Government and Economics classes engaged deeply with questions about elections and voting, emphasizing the importance of civic engagement among youth ahead of the November 5, 2024, General Election.

**Bottom:** Create! Learn! Play! At Merel S. Casey Elementary School, fourth-grader **Abel Rivera** (left) demonstrates an innovative game designed during **Ms. Laurie Fiscella’s** Caine’s Arcade project, showcasing it to fifth-grader **Genesis Antillon** (right). This project fosters creativity and critical thinking as students collaborate to build games from simple materials like cardboard and tape. Emphasizing social-emotional learning, the project culminates in a celebration of the most ingenious game creators with a pizza and ice cream party, encouraging a spirit of creativity and entrepreneurial thinking among the students.



